

“QUO VADIS, FEMINA?—The Vision of Women on Sustainable Life” Proposal for a Public Discussion				
	If -> then	Success indicators	Verification sources	Preconditions
Where are we heading? (objective of QVF)	Harmony between men, women, and nature.	Improvement of environmental, ecological and social indicators.	Personal happiness, health. More human relationships. Statistics . Priorities of the government and political parties. Media Topics.	Positive thinking. Active approach of the general public. Openness of the powerful. Change of media content. Discussion, education. Absence of a glass ceiling.
Why? (explanation)	So as to live better lives.	Satisfaction and happiness, both internal and external, of people of all walks of life and nationalities. Peace, love, friendship.	Bodily and mental health. Reduction of interpersonal conflicts.	Readiness for personal as well as social development. Psycho hygiene. Positive, efficient and constructive thinking and acting.
Which steps will benefit and contribute to the achievement of the set objective?	1. Man and woman participate in the upbringing of children, creating of home and environmental surroundings in equal share. Natural coexistence of generations. The time and work of women is evaluated equally as the time and work of men.	1. More men on maternity leave, engaged in housework, public discussion, part-time work, interest of media in the topic of equality. Healthier development of children. Nursery schools and day care centers for children at workplaces.	1. Statistics of the Ministry of Labor and Social Affairs, the Czech Statistical Office, monitoring of media, psychological and sociological studies.	1. Readiness of the society for a change, existence of an institution dealing with gender issues that would be continual in time, increased social and legal knowledge of women, availability of alternative education and care.

	<p>2. Man and woman participate in the public life in equal share.</p> <p>3. The domestic and public spheres are interconnected.</p> <p>4. Housework and the upbringing of children are sufficiently evaluated by the society.</p> <p>5. Women on maternity leave and retired women are duly appreciated by society.</p>	<p>2. More women in policy, elimination of stereotypes in advertising, participation of women in public discussions, the increasing of their interest in social events and processes.</p> <p>3. Better interpersonal relationships, better relationships between men and children, between generations; growing number of opportunities to work from home, transmission of experience between generations.</p> <p>4. Happiness and health of women and children, engagement of men in housework.</p> <p>5. Better economic status of women, women do not have to face discrimination on the labor market, they are represented in public positions, incomes of men and women are equitable.</p>	<p>2. Statistics of the Ministry of Labor and Social Affairs, the Czech Statistical Office, monitoring of media.</p> <p>3. Growing number of opportunities to work from home, flexibility, family tolerance, better conditions for small and medium enterprises.</p> <p>4. Statistics about the health of the population, interviews with women, improvement of the situation of women, especially elderly ones.</p> <p>5. Statistical data of the Parliament, companies, the Ministry of Labor and Social Affairs, the Czech Statistical Office, the conception of state family and pension policy.</p>	<p>2. Acceptance of women, absence of a glass ceiling, elimination of stereotypes, acceptance of feminism within the society.</p> <p>3. Elimination of one-sided influence for the benefit of global institutions and global economy at the expense of the local economy, manipulation with personal time.</p> <p>4. Absence of social barriers; media are not only in the hands of men who are not sensitive to gender issues.</p> <p>5. Willingness and self-confidence of women, priorities of political representatives, examples of good practice.</p>
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	<p>6. Women are economically self-supporting and independent.</p> <p>7. Women are self-confident and self-realizing.</p> <p>8. Women cooperate to achieve common goals and implement common projects.</p> <p>9. Prague is a sustainable city.</p> <p>10. Men and women cooperate and inspire each other.</p>	<p>6. Self-reliance, freedom, the possibility to decide about one's own life and priorities.</p> <p>7. The influence of women on the public sphere, involvement of women, assertion of women's own opinions and projects, the state supports women's projects.</p> <p>8. Shared priorities and goals, unification of women and women's organizations leading to their achievement.</p> <p>9. Enlargement of green areas, drinking water, reduced number of cars, more environmental projects, and better community life, reduction of ecological footprint.</p> <p>10. Lower divorce rate, higher readiness for partnership and responsibility.</p>	<p>6. Economic independence on men, market research, the statistics of salaries and consumption, assets and capital also in the hands of women.</p> <p>7. Qualitative and quantitative change of the society; monitoring of the change in various time horizons, monitoring of the women's movement.</p> <p>8. Shared vision to be signed by Czech and Prague women, women's organizations; annual reports, press releases.</p> <p>9. The statistic data of the municipal authority, city districts, NGO projects, measurement of the ecological impact per inhabitant.</p> <p>10. Statistic data, opinion polls, researches in mixed teams and working groups.</p>	<p>6. Elimination of the slave and servant mentality of women and "mother" hotels, equal opportunities of promotion at work, upbringing and education, examples draw.</p> <p>7. Cooperation, promotion of soft women's values, communication, cooperation, intuition, instinct, utilization of female spontaneity, mutual solidarity.</p> <p>8. Readiness to cooperate, identification of common goals. Ability to agree on priorities, solidarity.</p> <p>9. Interest of the general public in public issues. Ecology is valued as much as economy. Educational campaigns, willingness of municipal council members, transparent evaluation of public contracts.</p> <p>10. Elimination of stereotypes, self-confidence of women, awareness of the situation.</p>
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Expected results	<p>1. Conditions have been created for work from home, part-time jobs and small entrepreneurial activities of women, micro loans.</p> <p>2. Quotas have been introduced in policy to support the participation of women as well as a binding ethical code laying higher moral and ethical demands on politicians.</p> <p>3. A Woman is the president.</p> <p>4. Man and woman are equally evaluated at work as regards barriers to their employment and are remunerated with the same salary for the same work.</p> <p>5. Housework and upbringing of children are included in the GNP and pensions, the remuneration is comparable to an employee's salary.</p>	<p>1. Increased supply/demand. Flexible forms of work, simplification of paperwork, equal tax conditions for small and large businesses.</p> <p>2. Existence of quotas in political parties, non-existence of prejudices towards women, increased social intelligence, new faces on the political scene, higher participation in elections, trust of the general public.</p> <p>3. The number of publicly discussed lists of candidates, direct voting.</p> <p>4. Absence of negative experience of discrimination during recruitment interviews; the same questions for men and women, the same remuneration for the same work, transparent evaluation.</p> <p>5. Changes in the legislature, requirements of the general public.</p>	<p>1. Supply/demand at Labor Offices, labor exchanges, personnel agencies. Research among small entrepreneurs.</p> <p>2. Results of elections, participation of women in elections and lists of political party candidates. Personnel policy in general, election statistics and opinion polls.</p> <p>3. Cooperation among medias, the ability to agree on a candidate list.</p> <p>4. Evidence Gender Studies, o.p.s., ČSÚ, Labor Offices, personnel agencies.</p> <p>5. The Civil Code, Labor Code, Family Act, macro and micro indicators.</p>	<p>1. Readiness of employers to employ part-time employees or employees working from home. Flexibility of people, absence of favoritism paid to foreign investors and large companies.</p> <p>2. The level of policy culture, recognition of women's abilities, change of the value system, respect, esteem and self-esteem.</p> <p>3. Trust given to the leadership capacities of women.</p> <p>4. People are not afraid to announce and make public any discrimination, transparency of the commercial sphere, sufficient self-confidence of women.</p> <p>5. Financial evaluation of time devoted to the care of others. Political will and interest of the general public, transparency.</p>
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